

1 **AIMAN-SMITH & MARCY**
2 PROFESSIONAL CORPORATION

3 Randall B. Aiman-Smith #124599
4 Reed W.L. Marcy #191531
5 Hallie Von Rock #233152
6 Lisseth Bayona #338135
7 7677 Oakport St. Suite 1000
8 Oakland, CA 94621
9 T 510.519.1018
10 ras@asmlawyers.com
11 rwlm@asmlawyers.com
12 hvr@asmlawyers.com
13 lb@asmlawyers.com

14 Attorneys for Plaintiff ALFONSO CEJA RUIZ,
15 [Additional Counsel on following page]

16 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
17 **FOR THE COUNTY OF VENTURA**

18 ALFONSO CEJA RUIZ, individually and on
19 behalf of others similarly situated; and the
20 CALIFORNIA LABOR AND WORKPLACE
21 DEVELOPMENT AGENCY, a California
22 governmental agency, ex rel. ALFONSO CEJA
23 RUIZ,

24 Plaintiffs,

25 vs.

26 AUTOMOTIVE RACING PRODUCTS, INC., a
27 California corporation; RICHARD JACKSON,
28 an individual; and DOES 1 through 50,
inclusive,

Defendants.

VENTURA SUPERIOR COURT

FILED

10/30/2025

K. Bieker
Executive Officer and Clerk

Adriana Velasco
Adriana Velasco

Case No. 2024CUOE011192

~~[AMENDED PROPOSED]~~ FINAL
JUDGMENT

*[filed concurrently with Plaintiff's Notice of
Motion and Motion for Final Approval;
Declaration of Roman Shkodnik; Declaration of
Hallie von Rock; Declaration of Bryn Bradley of
Atticus Administration; and [Proposed] Order]*

Date: September 29, 2025

Time: 8:20 a.m.

Dept.: J4

1 D.LAW, INC.
Emil Davtyan (SBN 299363)
2 Emil@d.law
David Yeremian (SBN 226337)
3 d.yeremian@d.law
Roman Shkodnik (SBN 285152)
4 r.shkodnik@d.law
Emma Geesaman (SBN 352715)
5 e.geesaman@d.law
450 N Brand Blvd., Suite 840
6 Glendale, CA 91203
Telephone: (818) 962-6465
7 Fax: (818) 962-6469
8 Attorneys for Plaintiff REYNALDO LABO

1 The Court, having received and considered the Class Action and Private Attorneys General
2 Act of 2004 (“PAGA”) Settlement Agreement (“Settlement”) of Plaintiffs Alfonso Ceja Ruiz and
3 Reynaldo Labo (“Plaintiffs”) and Defendant Automotive Racing Products, Inc. (“Defendant”),
4 (which was preliminarily approved by this court on April 4, 2025) has entered the Order for final
5 approval of the Settlement between Plaintiffs on behalf of themselves and all other similarly situated
6 employees, and Defendant. The Court granted preliminarily approval of the Settlement and
7 administration was successfully completed.

8 There were no written objections and one request for exclusion submitted by the Settlement
9 Class members, and none appeared at the final fairness and approval hearing. There are 363
10 participating Settlement Class members, defined as all current and former non-exempt hourly
11 employees of Defendant in the State of California employed during the Class Period, which is the
12 period from July 10, 2019 through August 12, 2024. The Court has finally approved the allocations
13 of funds from the Gross Settlement Amount, and has found the Settlement to be fair, reasonable, and
14 adequate. Defendant and its counsel have approved the form and content of this Judgment, do not
15 object to it, and will not contest its entry.

16 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

17 The Court having entered an order granting Final Approval of this Stipulation hereby enters
18 FINAL ORDER OF JUDGMENT in favor of Plaintiffs and the Class Members in the amount of One
19 Million Nine Hundred and Seventy Thousand Dollars (\$1,970,000.00).

20 Without affecting the finality of this Judgment and pursuant to California Rule of Court
21 3.769(h) the Court shall retain continuing jurisdiction over this action and the parties, including all
22 Class Members and over all matters pertaining to the implementation and enforcement of the terms of
23 the Settlement. Except as provided to the contrary herein, any disputes or controversies arising with
24 respect to interpretation, enforcement or implementation of the Settlement shall be presented by
25 motion to the Court for resolution.

26 This Judgment is intended to be a final disposition of the above-captioned action in its
27 entirety and is intended to be immediately appealable. Subject to the Court’s continuing jurisdiction
28

1 as set forth above, the Court directs the Clerk of the Court to enter Judgment.

2 **IT IS SO ORDERED.**

3
4 **DATED:** 10/27/2025

5 
6 **HON. CHARMAINE H. BUEHNER**
7 **JUDGE OF THE SUPERIOR COURT**